

MODERN SLAVERY STATEMENT

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 of the Parliament of the United Kingdom (the “Act”). It sets out the steps TripAdvisor LLC, its subsidiaries and affiliates including but not limited to TripAdvisor Limited, Viator Inc. and Holiday Lettings Ltd. (collectively, “TripAdvisor”), has taken and will continue to take to prevent acts of modern slavery and human trafficking from occurring in its business and supply chain.

Introduction

TripAdvisor is a leading online travel company and our mission is to help people around the world plan, book and experience the perfect trip. TripAdvisor operates a global travel guidance platform that connects the world’s largest audience of prospective travelers with travel partners through rich content, price comparison tools, and online reservation and related services for destinations, accommodations, travel activities and experiences, and restaurants. For more information about company, please visit our corporate website at <https://tripadvisor.mediaroom.com/us-about-us>; to learn more about our financial and operational as well as please visit our Investors page at <http://ir.tripadvisor.com/>.

At TripAdvisor, we are committed to operating in a responsible and ethical manner. We recognise that slavery, servitude, forced and compulsory labour, and human trafficking (also known as “Modern Slavery”) are serious crimes and global human rights issues, and we take seriously our responsibility to comply with the Act and to assist in preventing and combating Modern Slavery.

This statement includes a description of our efforts to identify and mitigate the risk of Modern Slavery in our business and supply chain, and the policies and processes we have in place to prevent and report non-compliance.

Our Approach

TripAdvisor is committed to acting ethically and with integrity in all of its business relationships. We have a number of policies and processes that form part of our approach to ethics, human rights and Modern Slavery. These include our Code of Business Conduct and Ethics (the “Code”) that requires all directors, officers, employees, contractors and consultants to uphold high standards of honest, lawful and ethical conduct. The Code requires such persons to report any violations confidentially to our Compliance Team. Through both the Code and our Whistleblower Policy, we prohibit any retaliation against those who make good-faith reports of concerns about the lawfulness of any of our business practices, or breaches of the Code. In addition, to ensure that our employees are not subject to undue influence and are treated fairly and with respect, TripAdvisor has human resource policies and procedures, as well as recruitment process and training, in place across all of our operations.

During new hire orientation and training, all recently hired employees receive a copy of the Code and receive training on the Code as well as certain human resource policies and procedures. Each year, our employees are required to certify that they have reviewed the Code and other key policies.

Modern Slavery is complex and we believe strongly that working together with others to identify risks and best practice will be the most effective way to bring change in this area. In line with this, we are part

of a number of industry forums and working groups and have signed the Private Sector Commitment to the United Nations World Tourism Organization (“UNWTO”) Global Code of Ethics for Tourism. This Code of Ethics is a comprehensive set of principles designed to guide key-players in tourism development.

We also ask our business partners, vendors, suppliers and clients to confirm in our agreements with them that they comply with all applicable laws and regulations, which include those laws and regulations that relate to Modern Slavery.

Looking Ahead

We will continue to further improve our practices and processes to help combat Modern Slavery.

This statement has been approved by TripAdvisor’s Compliance Committee, the Board of Directors and/or Board of Managers, as appropriate, of each of the entities listed below.

TRIPADVISOR LLC
TRIPADVISOR LIMITED
HOLIDAY LETTINGS LTD
VIATOR, INC.